



# **SOFT ARMORED FIGHTING**

## **EUROPEAN FEDERATION**

# **Values & Commitments Charter**

– Edition December 2025 –

## **Contents**

Preamble .....	2
Commitment to Good Governance.....	2
Commitment to Fair Play .....	3
Commitment to Integrity in Sport.....	3
Commitment to the Protection of Children & Young People .....	4
Commitment to Clean Sport and Anti-Doping Principles .....	4
Implementation & Application.....	5
Signature & Adoption .....	5

## Preamble

The Soft Armored Fighting European Federation (SAFEF) is the European governing body dedicated to the development, regulation and promotion of Soft Armored Fighting (SAF) as a modern, safe and inclusive combat sport.

Inspired by historical traditions and shaped by contemporary ethical standards, SAFEF recognises that sport must not only focus on performance, but also on **values, responsibility and the protection of human dignity**.

This Values & Commitments Charter expresses SAFEF's firm dedication to:

- Good governance
- Fair play
- Integrity in sport
- The protection of children and young people
- A clean, doping-free sporting environment

This Charter complements the SAFEF Constitution and forms part of the Federation's overall governance framework. Its principles are implemented through SAFEF's ethical standards, sporting regulations and disciplinary procedures.

It is aligned with internationally recognised principles of sport ethics, good governance and European sport policy.

It is binding for all SAFEF bodies, member federations, affiliated clubs, officials, coaches, volunteers and participants in SAFEF-sanctioned activities.

## Commitment to Good Governance

SAFEF commits to the principles of **good governance, transparency, accountability and democratic participation**.

We ensure:

- Clear organisational structures and defined roles
- Democratic decision-making through the General Assembly
- Regular elections and accountability of leadership
- Transparent financial management and reporting
- Equal participation and representation of member federations
- Zero tolerance for corruption and conflicts of interest

These principles guide SAFEF's organisational structure, decision-making processes and oversight mechanisms.

SAFEF continuously evaluates and improves its internal structures in accordance with European best practices for sport governance.

Good governance is the foundation of trust, legitimacy and sustainability in Soft Armored Fighting.

## Commitment to Fair Play

SAFEF is fully committed to the principles of **fair play, respect and sportsmanship** in all forms of Soft Armored Fighting.

We promote:

- Respect for opponents, officials and audiences
- Respect for rules and the spirit of sport
- Honesty, humility and self-control
- Dignity in both victory and defeat
- Responsibility for personal conduct

Fair play is not only a principle of competition, but a moral and educational value that shapes character and strengthens community.

These principles are reflected in SAFEF's sporting rules, ethical standards and educational activities, and are actively promoted within competitions, training environments and communication.

## Commitment to Integrity in Sport

SAFEF is committed to protecting the **integrity, credibility and authenticity** of Soft Armored Fighting.

We adopt a **zero-tolerance approach** to:

- Cheating or match manipulation
- Corruption or bribery
- Discrimination or abuse of power
- Physical, psychological or sexual abuse
- Intimidation, harassment or exploitation

SAFEF:

- Ensures the application of fair, transparent and proportionate disciplinary procedures
- Encourages ethical leadership and decision-making

- Supports whistleblowing mechanisms and safe reporting structures
- Acts promptly on violations of integrity

Integrity is an essential pillar for the recognition and future of Soft Armored Fighting as a respected sport.

## Commitment to the Protection of Children & Young People

SAFEF recognises its special responsibility to protect children and young people in all SAFEF-related activities.

We commit to:

- Providing a safe, respectful and supportive environment
- Ensuring age-appropriate rules, equipment and supervision
- Preventing all forms of violence, neglect, exploitation and discrimination
- Training coaches and officials in youth protection and safeguarding
- Strengthening awareness and reporting mechanisms
- Cooperating with national child protection systems where necessary

These commitments are implemented through SAFEF's sporting regulations, safeguarding standards and disciplinary framework.

Young people must experience sport as a safe space for personal development, empowerment and joy.

Under no circumstances may Soft Armored Fighting expose minors to harm or endanger their physical or mental well-being.

## Commitment to Clean Sport and Anti-Doping Principles

While the Soft Armored Fighting European Federation (SAFEF) is not a formal signatory of the World Anti-Doping Code, it fully commits to the **principles and objectives of clean sport**.

SAFEF:

- Promotes a doping-free sport environment
- Aligns its internal policies with the spirit of the World Anti-Doping Code
- Encourages compliance with all national anti-doping organisations (NADOs)
- Supports prevention, education and awareness-raising
- Includes anti-doping principles in its ethical and disciplinary framework

Anti-doping matters are addressed in cooperation with competent national and international bodies.  
Clean sport is fundamental to athlete health, fairness and public trust.

## Implementation & Application

This Charter:

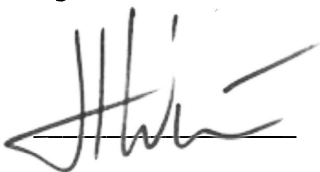


- Applies to all SAFEF members, affiliates and event participants
- Is binding within all SAFEF-sanctioned activities
- Must be respected by all officials, athletes, coaches and volunteers
- Forms an integral part of SAFEF’s governance and compliance framework

Member federations are encouraged to adopt similar charters at national and club level.

## Signature & Adoption

This Charter is adopted by the Soft Armored Fighting European Federation and enters into force upon formal approval by the Executive Committee and/or General Assembly.

**On behalf of the Soft Armored Fighting European Federation (SAFEF)**

Name	Position	Date	Signature
<u>Heinrich S. Wurzian</u>	<b>President</b>	<u>15.12.2025</u>	
<u>Julian Gorr</u>	<b>Secretary</b>	<u>15.12.2025</u>	
<u>Guillaume Andrieux</u>	<b>Treasurer</b>	<u>15.12.2025</u>	
<u>Flora Lelièvre</u>	<b>Head Referee</b>	<u>15.12.2025</u>	